



GEORGE ABBOT SCHOOL

Full Local Governing Body Committee Operating Model

| | |
|------------------------------------|---------------------|
| Date of most recent review: | October 2024 |
| Date of next review: | October 2025 |

The intent of this document is to ensure that local governors receive all necessary information during regular full local governing body (LGB) meetings to carry out their role as local governors and to enable them to understand their school's effectiveness under the four Ofsted Key Judgement headings.

The local governing body is able to determine its own operating model under 4 (d) of the Trust's Local Governing Body Terms of Reference. George Abbot school has chosen to have four Committees: the full LGB, the Curriculum & Outcomes (C&O) Committee, the Finance & Resources (F&R) Committee and the Admissions Sub-Committee. A separate Pay Committee sits once per year to determine performance-related pay.

Membership:

Minimum of six governors, including the Headteacher or another SLT delegate (who would have voting rights)

Meetings:

One a term and additional as required (to approve the Annual Budget). Agenda and related papers are to be distributed one week in advance of the meeting.

Function:

To scrutinise school performance, hold school leaders to account, provide community input into the running of the school, support the Headteacher and SLT in establishing and implementing strategic direction.

1. Quality of Education

1.1 Governors will receive and scrutinise:

- An Overview of Exam outcomes for GCSEs and A Levels – annually in the Autumn term – with greater scrutiny by the C&O Committee in the same term
- A School Development Plan (SDP) for the current academic year, annually in the Autumn term, with termly updates culminating in a review of the year's progress in the Summer term. A draft SDP for the following year will also be presented to the Summer term meeting.

- School Improvement Plans (SIPs) – termly reports which will place an update on the previously identified Ofsted Areas for Improvement as a standing item on the termly agenda
- Annual Curriculum report– annually in the Spring term
- Annual Destinations data provided for 6th Form students – annually in the IAG Review in the Summer term
- School Evaluation Form (SEF) – termly
- A report on Performance Management within the Pay Committee Summary report – annually in the Spring term. (A verbal update is also provided to the F&R Committee in the autumn term)

1.2 To ensure a focus on the Disadvantaged is maintained, governors will receive:

- A Disadvantaged Action Plan/Strategy Document – annually in the Autumn term
- An End of Year Review of the Strategy, stating cost and impact – annually in the Summer term
- A Scholars (formerly Pupil Premium) link governor’s report – termly. (These reports will be discussed at the C&O Committee but published for info to all.)

1.3 To ensure a focus on SEND is maintained, governors will receive:

- A SEND (Special Educational Needs and Disabilities) Report from the SEN Lead – annually in the Summer term
- SEND attainment and progress data in the Spring and Summer terms
- A SEND Link Governor’s report – termly

1.4 Whilst governors will receive more detailed information regarding curriculum design, implementation and intent in the C&O Committee, all governors will be informed about curriculum content via:

- Information provided on the school website for all stakeholders, which includes year group curriculum overviews for all subjects
- Attendance at Curriculum Review meetings between November and February annually
- Copies of Head of Faculty presentations focused on progress within their curriculum areas

1.5 To ensure governors are informed with regards to 6th Form attainment and progress, they will receive:

- A Report from the Head of 6th Form annually in the Spring term
- A 6th Form Link Governors Report termly (to include a careers update annually)

2. Behaviour and Attitudes

2.1 Whilst governors will look at this topic in detail and examine current data relating to attendance, detentions, exclusions, etc, in the C&O Committee, the full governing body will:

- Approve the School Behaviour Policy annually
- Receive the School's Weekly Bulletin sent to all parents, staff and students so that they are up to date with achievements, performances, student participation within the community and attitude to learning.
- Receive outcomes of any Exclusion panel hearings

3. Personal Development

3.1 Whilst detailed reporting in this area will be made to the C&O Committee, this report will be circulated to all governors:

- Personal Development Annual Report
- Wellbeing Link Governor's Report termly which may alternate in focus between student and staff wellbeing.

4. Leadership and Management

4.1 In order for governors to understand the impact of leadership and management upon the effective running of the school, governors will scrutinise and review:

- The SDP termly, with an update on the impact of leadership including reference to the responsibilities of each SLT member
- Vision and Ethos – within the Mission Statement and the SDP - annually
- Staff Wellbeing and Workload – within the termly Wellbeing Link Governor's report
- Off-rolling – termly within the Student Roll report

4.2 An important part of leadership and management is the Safeguarding role. In order to ensure that implementation of the school's safeguarding policy is effective, governors will receive:

- An Annual Child Protection and Safeguarding Presentation provided by the Trust to include emphasis on any changes to the document "Keeping Children Safe in Education" since the previous year - annually in the Autumn term
- A Safeguarding report from the Designated Safeguarding Lead (DSL) – termly to the C&O Committee but published for info to all.
- A Safeguarding Link Governors' Report – termly
- Confirmation from the Clerk that all governor's DBS checks are up to date

Additionally, governors will be invited to a bi-annual Safeguarding Forum which will provide a better understanding of Safeguarding and allow a deeper dive into the data and underlying reasons.

4.3. As part of the self-assessment process, governors will produce their own summary of their engagement and impact during the academic year:

- An Annual Impact Statement assessing impact on leadership of the school over the year annually in the Autumn term

5. Attendance

At each of its meetings, the C&O Committee will review the pupil attendance data of the previous period. The Committee will scrutinise and review:

- Overall attendance compared to national trends including Free School Meals and SEND
- Attendance by year split into +99%, +95%, +90% and <90% including the previous year as a comparison
- Review some of the initiatives being undertaken for individual students

6. Further Areas for Consideration by the Local Governing Body Outside of the Ofsted Framework

6.1 Finance

Whilst consideration of all financial issues is made at the F&R Committee meetings, annual budget approval will be obtained from the full governing body at an EGM.

6.2 Schools Admissions Policy

Whilst an annual review of the admissions policy will fall to the Admissions Sub-Committee, the full governing body will review and approve any changes recommended by that Committee.

6.3 Annual appointment of Chair/Vice Chair in the Summer term

Annual appointment of the Chairs of Committees/Pay Committee and Link Governors in the Autumn term

6.4 School-Level Policies

There are no mandatory school policies for review by this committee. Mandatory policies are delegated to the C&O and F&R Committees.

The Trust oversees Trust-level policies which are then adopted by the schools. The two Trust policies which the Local Governing Body should ensure they are familiar on a regular basis are:

- Child Protection & Safeguarding-School Policy Arrangements
- Admission Arrangements

6.5 Chair's Report

The Chair shall give a termly report to keep governors up to date with Trust developments following meetings with the Headteacher, the Trust, the Executive Team and the Governors' Group (a meeting of Chairs from all MAT schools).

6.6 The LGB's commitment to the George Abbot Sustainability Plan

The LGB has agreed to support the school in the development, implementation and monitoring of the sustainability plan in the areas of policy development, budget and community partnerships. (Governor committees will also have a focus on sustainability in the curriculum, operations and facilities.)

- An annual report or presentation will be delivered to the LGB on the plan in the Spring term.

6.7 Equality

The LGB is committed to ensuring there is a strong community of equality and respect across the school community. Equality will feature as a standing item on all LGB agendas. The C&O Committee will also receive an annual update within the Culture Report in the Spring term (and published for info to all.)