

Psychometric Tests

With thanks to:  and 

Psychometric Testing is now a widely used part of the recruitment and selection process not only for apprenticeships but also increasingly in many interviews and work place assessments.

Dan Hughes, a Chartered Occupational Psychologist and the International Director of Research & Development at PSI Services has very kindly put together a bespoke *Introduction to Psychometric Testing* for all George Abbot Students:

Introduction to Psychometric Testing for Students_v2.mp4

If you are thinking of applying for any role, or would like some guidance for the future, we would highly recommend you listen to this recording to help equip you with knowledge and understanding of what psychometric testing is, why it is used and how you can perform at your best for these assessments.

Here are a number of links and useful information for other assessments that are used as part of recruitment processes including group exercises, presentations.

<https://www.unifrog.org/>

<https://www.assessmentday.co.uk/assessmentcentre/>

<https://www.assessmentday.co.uk/group-exercise.htm>

<https://www.assessmentday.co.uk/resources/competency-based-interview.html>

<https://www.assessmentday.co.uk/e-tray-exercise.htm>

<https://www.assessmentcentrehq.com/assessment-centre-exercises/>

<https://www.practiceaptitudetests.com/resources/10-tips-to-pass-your-assessment-centre/>



General Practice Psychometric Tests

<https://practicetests.cubiks.com>

- Logiks (Intermediate) and Logiks (Advanced)

These give you a few example questions – try both the Intermediate and Advanced

- PAPI / Cubiks Factors

- Situational Judgement Tests

Practice Tests

Verbal Reasoning Test

<https://www.assessmentday.co.uk/verbal/Free/VerbalReasoning1/index.php>

Numerical Reasoning Test

<https://www.assessmentday.co.uk/inductive/Free/InductiveTest1/index.php>

Reasoning Test

<https://www.assessmentday.co.uk/inductive/Free/InductiveTest1/index.php>

Situational Judgement Test

<https://www.assessmentday.co.uk/situational-judgement-test/index.php>

Further General Practice

Psychometric Tests

- <https://www.assessmentday.co.uk>

Test Advice for Apprenticeship

<https://studentapprenticeships.co.uk/online-tests/>

Test Advice for Graduate Roles

- <https://www.prospects.ac.uk/careers-advice/interview-tips/psychometric-tests>

It is highly likely you will all at some point come across at least one form of psychometric testing after you leave college. We would therefore highly recommend that you practice as many different types as possible as part of your personal development.