

George Abbot School Local Governors' Accountability Report (2017/18)

1. Who we are

The structure of the George Abbot School Local Academy Committee (LAC) is in accordance with the Scheme of Delegation of the Guildford Education Partnership (GEP) multi-academy trust. We are constituted of five Community governors, five Parent governors, three Staff governors and the Headteacher.

During the 2017-18 school year members were:

Name	Governor Type	End Term of Office	Committee Memberships at July 18 (C= Chair, V= Vice Chair)			Other responsibilities
			Finance & Resources	Outcomes & Curriculum	Pay & Appeals	
Angela Barker-Lewis	Staff	16.01.21				SEND link
Kate Carriett	Head	Ex officio	✓	✓		
Julie Dickson	Parent	27.11.18	V	✓		Sixth Form
John Hardy***	Staff	04.10.20	✓	✓		
Jeremy Hoar	Parent	27.11.18		✓		
Gabrielle Holgate	Community	30.04.19	✓	✓	✓	
Richard Hubbard	Community	03.12.17	C		✓	
Vivienne Johnson	Community	12.01.21		✓		ViceChair of LAC Member GEP
Mike Lewis**	Staff	04.02.18				
Nicola Mead	Parent	15.12.19	✓	V		Pupil Premium
Eddie Owen***	Community	17.02.19				
Jeremy Pattison	Community	04.02.21	✓		✓	Chair of LAC Safeguarding
Kate Peters***	Parent	27.11.18				
Ola Scott-Boyle**	Staff	04.02.18				
Douglas Spinks	Parent	29.11.20		C		
Jackie Thompson	Parent	29.11.20		✓	✓	Link to Student Council
Geoff Wyss***	Community	11.01.21				Member & Director GEP

** left at end of term of office

*** resigned

What we are expected to do

The LAC has three key responsibilities:

- To ensure the school has a clear vision, ethos and strategic direction
- To hold the headteacher to account for the educational performance of the school and its pupils
- To oversee the financial performance of the school and make sure its money is well spent.

2. How we are organised

The LAC has the following official positions:

- Chair of Governors (Chair)
- Vice Chair of Governors (Vice Chair)
- Clerk to the Governing Body (the Clerk)

- The Chair and Vice Chair are elected annually by members of the LAC, and confirmed by the GEP trustees.
- The Clerk to the Governing Body is appointed by the LAC.
- The Headteacher is appointed by the GEP trustees.

Two committees have delegated responsibilities to reflect the sub-committees of the Trust board. Committee Chairs and Vice-Chairs are elected by the committee.

3. Our main concerns

- Strengthening our results at KS5 as we move into the reformed A-levels
- Continuing focus on the gap in Progress 8 outcomes between the pupils qualifying for pupil premium and those that don't
- setting a balanced budget in the context of shrinking funding and rising costs

4. What we have done

Formal Meetings

During the 2017-18 school year, we held the following meetings:

- 4 meetings of the LAC.
- 3 meetings of the Resources & Finance Committee
- 3 meetings of the Curriculum & Outcomes Committee
- 1 meeting of the Pay Committee, and 1 pay appeal
- 1 CPD session

Attendance (%) of committee members during 2017-18 was as follows:

Name	Full Local Governing Body	Resources & Finance	Curriculum & Outcomes	Pay
Angela Barker-Lewis	100			
Kate Carriett	100	100	100	
Julie Dickson	100	67	100	
John Hardy	100	67	33	
Jeremy Hoar	25		67	
Gabrielle Holgate	100	67	100	100
Richard Hubbard	75	100		100
Vivienne Johnson	100		100	
Mike Lewis*	67		50	
Nicola Mead	100	100	100	
Eddie Owen*	100			
Jeremy Pattison	75	100		100
Kate Peters*	100			
Ola Scott-Boyle*	0			
Douglas Spinks	75		100	
Jackie Thompson	50		100	100
Geoff Wyss*	100	100		

* joined / left part-way through year

5. What difference have we made?

This year has been a period of further development of the partnership between governors and the leadership of the school. The change in leadership in both the board and executive of the Trust has introduced new ways of working and clearer allocation of accountabilities and responsibilities.

Governors have:

- Visited the school to review strategy and practice for
 - Safeguarding
 - Pupil Premium
 - SEND students
 - Health & Safety
 - Learning & Teaching
- Chair and chairs of committees met with the Head termly
- Implemented a new process of Governor visits to the school
- Reviewed the school against the Ofsted framework and gathered evidence to support a continued judgement of Outstanding in the event of an Ofsted inspection
- Reviewed outcomes and performance data at KS3, KS4 and KS5
- Agreed the 2018/9 budget
- Reviewed the school's CPD support for staff
- Improved the risk management process
- Accompanied Learning Walks
- Reviewed and ratified school policies
- Supported the school's disciplinary procedure as appeal body

- Met with Trustees and Chairs across the Trust, contributing to Trust strategy day
- Undertaken training to support our duties
- Attended school production

We agreed to increase the number of full LAC meetings to four per year from September 2017, and to change the committee structure to give us more flexibility in our focus, and thus become more effective.

6. How can I find out more about George Abbot Governing Body?

There is more information about the Governors on the school website:

<http://www.georgeabbot.surrey.sch.uk/governance>

7. How can I contact George Abbot Governing Body?

For further information on governance at the school, please contact the Clerk via

email: clerktogovs@georgeabbot.surrey.sch.uk

If you wish to contact the Chair of Governors, please contact the school office on 01483 888000 or email: office@georgeabbot.surrey.sch.uk in the first instance for them to redirect your query.